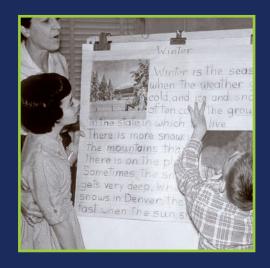


ABILITY CONNECTION COLORADO

Creating brighter futures through inclusion for 70 years!







EDUCATION



EMPLOYMENT



SUPPORT



FY 2015 Annual Report to the Community

ABILITY CONNECTION COLORADO



ociety's understanding of disabilities has changed since 1946, and so has the work of Ability Connection Colorado. Some disabilities you can see, and some you cannot. Some disabilities are trauma-induced, and others occur prenatally. Whatever the disability, at Ability Connection Colorado, we see abilities. We see how connections improve lives. We focus on intervention and prevention to ensure that all individuals have an opportunity for a high quality life and are inclusive members of their communities.

The legacy of the founding mothers is an important part of Ability Connection Colorado's history. You have heard us tell the story of the nine mothers who in 1946 met to form a Mother's Club, because they refused to institutionalize their



children. Instead, they "dared to dream of a better life for their disabled children." The Mother's Club gave rise to what is now Ability Connection Colorado, 70 years later.

These founding mothers sought ways to pull their children out of isolation and into inclusion. They built more opportunities for engagement for their children through providing education, creating work opportunities, and bringing together "parents and friends throughout the state for assurance and guidance in the development of disabled children." They

sought to provide those with cerebral palsy and other disabilities ways to live quality lives and to "educate the public in the problems and possibilities for their improvement by every means available."

Historic photos hang in the halls of ACCO. Bricks from the original 1947 school are present in our lobby, and yet, it's the faces of the children and adults with disabilities that drive us. These faces inspire and remind us about the work that has been accomplished, and the work that is still left for us to do. We serve over 40,000 Coloradans each year, yet, there are so

many more in need of our services.

Inclusion in education and employment matters, and research has shown that everyone benefits, when everyone is included. Colorado families need support to access the resources necessary for their children to have an opportunity for a quality life. Together, education, employment and family support create opportunities and sustainable change for families across Colorado.

We are so thankful for an incredible community of supporters, who have climbed with us and helped us – and the more than 40,000 Coloradans whom we serve every year grow stronger. Together, we can do so much more!

Thank you for helping to carry on the legacy of these founding mothers, volunteers, builders, and supporters who



were "intrepid pioneers" - and "towering examples for all generations." We look forward to the next 70 years and hope you will continue to support the families and individuals we are privileged to serve.







EARLY CHILDHOOD EDUCATION

It's about their futures.

Early education is about creating opportunities to make it in life, whether you are first generation or third. It's about a community that embraces every child, ensuring they are not isolated, and removing the prejudice for disability so they can be successful – at age five or fifty-five. It's ensuring they are ready for school and ready for life.

Children of all abilities learn and thrive at all four (4) of our Creative Options Centers for Early Childhood Education. Our mission is to facilitate individual development for children through family support and a nurturing educational environment. Our focus is on each child's strengths, while promoting his/her social-emotional, cognitive, academic, communicative, and physical development.

Research shows that young children, who experience a high number of adverse childhood experiences, have a 90 to 100% chance of developing cognitive and physical delays. Our Creative Options Centers for Early Childhood Education, our developmental services and early childhood education minimize this risk and ensure Colorado children reach their greatest potential.

Notable Numbers:

92% of all children assessed are at/above their expected academic proficiency.

65% of families participated in social-emotional activities.

38% families received intensive parent training.

34% of families participated in male/father focused events.

100% of parents in classes have stated they will implement new parenting strategies.

Infants, toddlers and preschool children and their families receive early care, intervention, prevention, and other support and educational services.

We serve the entire family, not just the child, and provide the following professionals:

- Early Childhood Educators (Bilingual)
- Special Education Consultants
- School Readiness Coaches
- Mental Health Specialist

- Occupational Therapists
- Speech Language Pathologists and Assistants
- Family Coaches



EMPLOYMENT

Employment Works, for everyone.

It's about self-determination and self-sufficiency. Through the EMPLOYMENT WORKS program, we help ensure that all Coloradans have an opportunity to lead full and productive lives. With this program and with the determination of the individuals we serve, we have changed the face of employment. We have moved individuals into greater means of self-sufficiency – sometimes making the difference between living in poverty and without resources or becoming more independent and contributing to their own lives in more meaningful ways. This amazingly powerful program helps individuals participate more fully in life, become self-sufficient, and have greater success. It is important, it has impact – and it has changed the way people view those with disabilities. We now have communities embracing those who are differently abled and seeing them for the courageous, strong, and skilled individuals they are. That is success - and we have so many to thank for this. We appreciate your supporting of this program – and the thousands of Coloradans it serves – and changes.

Notable Numbers:

individuals received intensive case management.

3.019 individuals were served through the Social Security WIPA/BOND programs.

of youth enrolled in the Ready to Achieve Mentoring Program (RAMP) have completed the course and successfully transitioned to the next grade or will be attending college in the fall.

Jim's Story

Because of my disability, I could only find work seasonally or with day labor companies. Thanks to Ability Connection Colorado, I have received training and coaching and secured employment that I find fulfilling. I feel part of society now. ACCO helped me integrate into the workforce, and ensured that I did not lose my disability benefits. I no longer feel isolated, I feel like I am a part of my community.

Jim, Employment Works Client



independently and self sufficiently. Employment also helps us to feel valuable, it builds confidence, and it builds community.



STATEWIDE FAMILY SUPPORT

It's about providing the tools necessary to help families thrive.

Statewide Family Support Services' 5 programs helped struggling families advocate for their children and shared critical resources to help them thrive.

- EMPOWER Colorado provides support, education and advocacy for families of children of all ages with mental health issues. 5,325 Served
- Faith in Action matches individuals with disabilities annually with supportive faith communities and volunteers to assist them with activities of daily living. 1,951 Served
- Guardianship Alliance of Colorado (GAC) provides information assistance and coordination concerning guardianship, conservatorship and related matters for adults with disabilities who are unable to make their own legal or medical decisions. 6,108 Served
- Infantile Scoliosis Outreach Program (ISOP) raises awareness in parents, orthopedic surgeons, their technologists and family practitioners regarding the availability and effectiveness of a life-saving, noninvasive, Early Treatment (ET) Process for infantile scoliosis, often resulting in a cure. 6,000 Served
- Parent to Parent (P2P) provides emotional and informational support to parents of sons and daughters with special health care needs and disabilities. 13,189 Served

Notable Numbers:

55.394 Number of volunteer hours contributed across all statewide family support programs.

Someone to talk to.

P I am thankful for the great network of other families. It makes such a difference to have someone to talk to who understands all the craziness that comes with our lives. I remember when my son was younger and I basically made it from day to day (still really do that) and how lonely it was. I hope other parents reach out to each other so the support is there when you really need it.

—Mother of a child with complex health needs.



THE ROAD AHEAD

Dear Friends and Families of Ability Connection Colorado,

It is with sincere thanks that we recognize a successful 2014-2015 fiscal year. Your support and ambassadorship enabled Ability Connection Colorado to serve 41,453 Coloradans last year. As a Guidestar best practice organization where .89 cents on every dollar directly supports the individuals and families served, Ability Connection Colorado has earned Colorado's trust for 70 years.

Ability Connection Colorado will celebrate its 70th birthday this year at our signature Mother's Tea event honoring the caretakers throughout Colorado. In recognition of our 70th anniversary, we have an ambitious year ahead of us.

- We will break ground on Creative Options #5 located at 13th and Peoria by the Fitzsimmons Medical Campus. This new early childhood education site will allow us to serve hundreds of families on our waitlist.
- We will expand our Employment Works Center and help create sustainable pathways out of poverty and isolation.
- We will create greater awareness for both seen and unseen disabilities, particularly those that are trauma-induced. Ability Connection Colorado will also streamline its mental health and socioemotional services to provide more comprehensive prevention and intervention strategies.

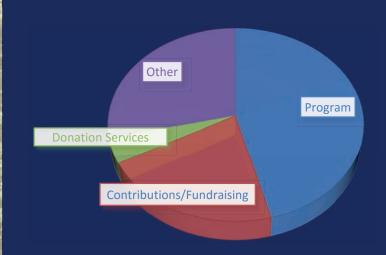
Together, we will work hard to address the issues facing Coloradans of all abilities. Together, we can do so much more.

Sincerely,

Kathy Higgins
Board Chair

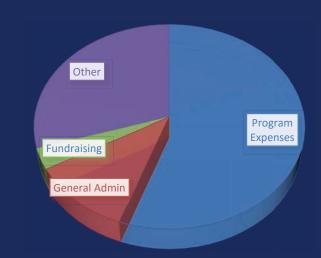
Judith I. Ham
President and CEO

FINANCIAL INFORMATION



Revenues

Program 4,648,772
Contributions/Fundraising 2,140,139
Donation Services 423,491
Other 2,903,793
Total Revenue 10,116,195



Expenses

 Program Expenses
 5,588,795

 General Admin
 1,140,334

 Fundraising
 333,912

 Other
 3,011,561

 Total Expenses
 10,074,602



THE LEGACY CONTINUES

The legacy of Ability Connection Colorado began with a few bold footprints forging a path where none had been before. In service of others, the path grows ever long and wide. Every bend and turn mark the way of thoughtful progress, as each new step fulfills the promise of the last and readies the next to follow. As our journey continues, we pay homage to the thousands who have helped us chart the course and to the thousands more whose help continues to pave the trail ahead. For all your support and generosity along the way, you have our deepest gratitude and thanks.

Foundations

\$100,000 - \$499,999 Daniels Fund

Temple Hoyne Buell Foundation The Colorado Health Foundation

\$50,000 - \$99,999 **Boettcher Foundation** The Denver Foundation

\$25,000 - \$49,999 Copic Medical Foundation **ECA Foundation** Mile High United Way Sprout Foundation

\$10,000-\$24,999 **RJ Clark Family Foundation** Union Pacific Foundation The UPS Foundation Virginia W. Hill Foundation

\$5,000-\$9,999 The Robinson Foundation

\$1,000-\$4,999 Grace Isabelle McNaught Trust Merriman Family Foundation **Nelnet Foundation** Office Depot Foundation Sam S. Bloom Foundation

\$500 - \$999 **Community First Foundation** Gap Foundation The Hyman Foundation Schlessman Family Foundation

\$100 or Less Doctors For Health And Wellness Foundation Gallo Family Trust

Companies/Organizations

\$500,000 and Above Circle K

\$100,000 - \$499,999 **Summit Daily News**

\$50,000 - \$99,999 Qualistar Early Learning \$25,000 - \$49,999 Dex Media EnerCom Incorporated

Vail Resorts

DaVita

Ebert Appraisal Services

\$10,000-\$24,999 All-Phase Concrete Construction Group14 Engineering Inc. Krystal 93 McDonald Automotive Group National Association for the Education of Young Children TCBY Yogurt UPS

\$5,000-\$9,999 Arapahoe Community College Behavioral Healthcare, Inc. Colorado Rockies Baseball Club Denver Life Magazine / Elevation Media Dillon Ridge Liquors, Inc. FirstBank Holding Company Noble Energy

SM Energy \$1,000-\$4,999 3R Racing Auto Adolfson & Peterson Construction Aggreko Alpine Bank American Armored Transport, Inc. **ASI Signage Innovations** Bank of America Employees Barrett-Jackson Basic Energy Services **Bill Barrett Corporation** Bourland and Leverich Supply Co. Burleson LLP Calfrac Well Services Cameron Captain Canopy & Company City Wide Maintenance of Colorado, Inc.

Region PRAMS Plus, LLC RaceKraft & Design Classic Investments Inc. **Resolute Natural Resources** Colorado Fund for People with Disabilities Retriever Software, Inc. (CFPD) Robert Half International Colorado Professional Fire Fighters Colorado State Bank & Trust of America Colorado State Patrol Rocky Mountain Eurosport Complete Business Systems of Colorado, Inc. Sill-TerHar Motors, Inc. Concord Energy, LLC Sprinkle & Associates LLC Conesco Storage Systems, Inc. Stratcom Advisors LLC Denver Fire Fighters Local 858 Denver Firefighters Protective Association

Electronic Shooters Protection Elements Massage **EnCana Corporation** Ferrari of Denver Fidelity Charitable Gift Fund Fox Rothschild LLP Halliburton Harmonic Media Harvey Operating & Production Company / Intrepid Potash

Higgins and Associates Hudson Auto Source **Hyder Construction** Interlynk Communications James S. Muniz Agency, Inc. Jazz Car Wash & Detailing Jewish Colorado

JFK Partners University of Colorado Denver Kahuna Designs Kenny Electric Service Kone Elevator Lakewood Electric Company, Inc. Liberty Oilfield Services Liberty Waste Management

Linn Operating, Inc. Littleton Fire Fighters Foundation & Association Local No. 2086

Man Cave Colorado McJunkin Redman Corp. Mecum Auctions Mike Ward Maserati MTech Mechanical Nabors Corporate Services, Inc. PASC0

Pason Systems USA PDA Road Gear Peak Resources, Inc. Pivot Accounting, LLC

Porsche Club of America - Rocky Mountain Rocky Mountain Chapter of the BMW Car Club

St. James Evangelical Lutheran Church Tres Bella, Inc. DBA Avalon Aveda Salon & Spa **United Seating & Mobility** US Bank

West Metro Firefighters IAFF Local 1309 Westerra Credit Union Willbros Engineering Wynkoop Brewing Co.

\$500 to \$999 A Perfect Setting Catering Audi Car Club of North America - Rocky Mountain Chapter Breckenridge Brewery Cabot Oil & Gas Corporation CenturyTel, Inc. Colorado Clays Colorado Rural Health Center Coors Distributing Company

Core Laboratories Corvette Connection and Performance Dawson Geophysical Company Denver Auto Body & Paint Denver Tux Diversified Radiology of Colorado, P.C. Energy XXI Services. LLC

EuroWraps Extreme Autoworks James R. Hudson Trust **Kroenke Sports Enterprises** M. A. Mortenson Company ManCaves / Broncos Pkwy Partners MoDaZz Nationwide Insurance Patxi's Pizza

PDC Energy Pediatric Speech Therapy Associates PetroOuest Energy, Inc.

Plan Sharp LLC Range Resources RASR Productions LLC / Telluride Festival of

Cars & Colors Recycle America Alliance LLC Renewal by Andersen Rocky Mountain Jaquar Club, Inc. Samuel Gary Jr. & Associates, Inc. Shield Health Care Storz Garage, Inc. The Shelby American Collection

The Steward's Solera Bourbon, Paradise

Distribution Company LLC

Unit Corporation

\$100 - \$499 Adams Industries AdvocacyDenver

American Heritage Restoration

Vehicle Vault Co Art Wearables, Inc. Arvada Professional Firefighters Association Veraison Beverage Distributors Westin Denver Downtown Local 4056 Atlantis E & P Services, Inc. Whirl Colorado LLC Baroness Wines - Ole Imports Winslow Crane Service Z Car Club of Colorado Beaver Creek Resort Company **Beverage Distributors**

Bird Rock Imports

Camden Riversharks

CNS Medical Group, PC

Colorado Golf and Turf

Colorado Junior Karting Club LLC

Colorado Physician Health Program (CPHP)

Cimarex

Classic Wines

Comedy Works

CTS Distributors

Edgen Murray

Grand Vin

K1 Speed

Constellation Wines

Contemporary Painting LLC

Denver Marriott Tech Center

Don's Garage Doors Inc.

Elite Brands of Colorado

Estate Brands Distributing Company

Harold E. Lemay Museum dba Club

Icebox Delights / Buck Baloo Kettle Corn

Estate of Elizabeth M. Calabrese

General Air Service & Supply

Greenwood Pediatrics, P.C.

Hyatt Regency Tech Center

Auto Colorado

Ignite Performance

Kaeble Todd Law

Lost Coffee Truck

Lundquist Associates

McManus Industrial

Nexus Capital Finance

Performance Mobility

Pinnacle Distributing

Precision Drilling

PSE Partnership Inc.

Pug Ryan's Brewery

Rest Assured Inc.

Rise Above Colorado

Robin Event Rental

Roth Estates

Standard Sales

Synergy Fine Wines

The Westin Tabor Center

Valley Country Club

Terra Nova Wines

The Bistro Bus

Renaissance Denver Hotel

Kenwood Vineyards

Law Office of Claire E. Dineen

Montgomery Little & Soran, PC

Mountain Beverage/New Belgium Brewery

Republic National Distributing Company

Rocky Mountain 356 Porsche Club

Shelby American Automobile Club

St. Catherine Greek Orthodox Church

Sullivan Ventures; Loveland Pass Liquors

South Metro Professional Firefighters Local 2164

Rocky Mountain Health Plans

Rocky Mountain Saab Club

Southern Wine and Spirits

Romano's Italian Restaurant

BTO Highlands Ranch LLC

\$99 or Less Adam's Mystery Playhouse

BMW Car Club of America Castle Pines Day Spa Cat Care Society **Ehlers Corvette Parts** Karen Brady & Associates Louis F. Materre Ins. Agency Inc. **Purifov Chevrolet** ReadyTalk Reaffirm, Inc. Reincarnation Auto.com The Inverness Hotel and Conference Center The Melting Pot

Individuals

\$25,000-\$49,999 Judy and Bud Ham Brian K. and Kelli Fisher Barry Rosenberg

\$10,000 - \$24,999 David W. Copeland Ronald C. Knoebel

\$5,000 - \$9,999 Jim Brown Randy and Patty Caton Bill and Liz Stenzel \$1,000-\$4,999

David and Marian Ballins

Terry and Sharon Barrett Sarah Buffum James and Pam Callender Darwin and Deborah Campbell Matthew and Jacquelynn Casper Carol Core and Mark Shaffer **Edward and Carol Dauer** Mr. Nicholas J. Doran Richard A. and Bernadine Hoffschneider , Jr. Martha and Gene Hurd Linder

William Lyons

Kathleen Jenkins and Mike McDonald

Lindsey and Kathleen Ma Rodney Mann Rick and Linda Morud John and Betty Ann Moyski Nathan Nosari

James A. and Carolyn O'Donnell Valerie S. Pool James Reuter

Dianne Rundell

The Estate of Donald C. Schwartz in memory of Sandra J. Schwartz Michael and Michelle Simms Dennis and Debbie Stovall

Kevin Vollmer Marvin and Pamela Weinstein Karen C. and Jeffrey Wenzel Don and Karen White

\$500 - \$999 Gail and Jane Allaman Diane Ament Marian D. Ankrim

Bennett H. Biever and Howard Weil Clay and Edie Boelz Cheryl Bruno

Steven R. and Kathleen Corneillier

Laura D'Ardenne Daniel Doyle Doriana R Fontanella David A. Helme Dale Heter William Joseph and Carol Horam

Mark and Lori Carlson

James Knight Kathy Latham

Robert J. And Norma Lewis Don and Sandra Marlin Jeffrey and Kathy Mather Stephanie McCay Denny McGihon Ken Mendelsberg Janet Monahan Ken and Jan Monahan Stephen and Jan Nevers

Kamil Petrik Keith and Margaret Platte Dale and Gail Poledna Doug and Lisa Reese James Robertson Steve and Karen Saliman Mike and Margaret Smith Ron and Elizabeth Shoeman Steven and Loraine Summer Penfield and Paulette Tate III

Jim Teter Jim and Brenda Traynor Salman Wakil Grant Wilson

\$100 - \$499

Gary and Natalie Abbott Tilman Adair David Adams Syed and Amber Ahmed Wendell Akins Chad Alder Michael Aldridge Willa S. Allen Cathryn L. Allison Kristi M. Alpers Omaris and Adrian Ankrim Richard Antl

Craig Atkins Nancy M. Babich Allen Bacher Joseph Bachmann Brent Banholzer Tony Banks Michael Baraias Dulaney V. and Sarah Barclay Victor Barcot

Michael Bartlett Brooke Beck Kenneth Beer James E. and Valerie Beetham

Evelyn Begley Larry and Cherilyn Bena Rosanne Benoit John A. and Mariorie Berman Rick and Dixie Berman Mietra Beyer **Brad Blinder** Robin Bolduc Joe and Karen Bolis Travis Bonifacic Patricia Bontempi Jean Marie Boyer Karen Brass

John Brellenthin Liz Breuer John Brewer Brian Brooks Jenna K. Brovsky and Jeffrey J. Jezek Kara L. Brovsky

Cameron Brown Damon Bullock Tracy Burke Brian Caddell

Dennis and Janet Callan John and Donna Campanella Carlton Carl Dana Casper Sandia Caulkin Bridget Cavanaugh William R. and Jean Cecil James Cesak Charles Chambers Ben Chaney Linda Christie-Horn Dana Clark

Steve Clark Nathan Cleveringa Carol and Roger Coke III Andrew Coleman and Raymond James James V. and Candice Constas

James B. and Joanne Conway James Cook Claude Corkadel III Nancy Cowen Bart Cox Patrick Curnalia Christopher D'Ambrosio Robert R. and Jan Davies

John Davis Walter Deason Dave Debronkart Nancy Delucia Hague Des Robert E. and Julie Donohue Tamara Dougherty

William Gordon Douthat Tobie R. Dreiling **David Dunton** Lambert G. and Karen Durel Sandy Dycus

Christine Ebert-Santos John Eckberg Winston Elliott Steve and Kim Ellis Dan Entingh Kyle W. and Erica Evans

Rose Fagan John Fair Suzi Fallon Meredith Farnum Megan Fearnow Paul Felix

15

Beverly Kizer

Barbara Komdat

Gabriel Koroluk

Carol Koth

Leon Kouns

Art Krasny

The Kopelman Family

Doug and Cory Kraft

David F. and Dena Krenik

Charles and Carolyn Lamar

Mark and Jane Kutner

Rosemary Lamberson

Bruce Lamberson

Kevin Lammers

Donald N. Leach

Heather LeMay

Alan M. Lembitz

Linda A. Lichtendahl

Christian John Lillis

Richard and Joy Luedemann

Edward H. and Eugena Lyons

Thomas A. and Jenifer Malott

Frederick "Rick" M. and Melanie Mayer

Mary and Markian Macke

Tiffani Lennon

Katrina Lopez

Chad Mabry

Juliana Maes

Diane Magarelli

Jacob Malocha

Lisa Manning

Kerri Marsh

Ruth Martinez

David B. Mayer

Karen McCoy

Christian McCarter

Julie G. McDowell

George McKean

Sarah McMahon

Patricia Meester

Denise Merillat

Breanna Metcalf

Olen Metsaev

Adam Michael

Susan T. Miller

Tatsiana Miller

David Mills

William E. Miller

Jeanette Montova

Linda Montova

David Mooney

Sara Morgan

Aimee Motta

Jane L. Myers

Jenifer Nichols

Rvan Nuanes

Robert O'Brien

Michael Nocerino

Farl McNiel

Jeremy P. McKamey

Lynne and Tim McMahon

Kevin and Mary McNicholas

Gretchen and A. Todd Miller

Mr. Richard McDonald

Jaqueline Marincic

Janice and Jan Martin

Michael LeBourgeois

Jim and Kathleen Leiser

Jill Lanman

David and Caroline Koehler

Jason Flury Desmond Foley Jaime Foster Mary Franden Patricia D. Franklin Christopher Freeman George and Heidi Frey Ronald Frohlick Geraldine R.C. Frohne Peter A. and Rhonda Fronczak Jeremy Funk Barbara Ganong Sandip Gard Jonathan Garrett Gerald B. and Margaret D. Gavenda

Deward Gerdom Leslie Elizabeth Gerhardt Jane H. and Ronald Gibbs Kim Gilhert Nancy K. Gilmore

Elaine B. and Edward Goldman Whitney Gomila Cynthia Gordon Henry Gordon

Amy M. Goscha and Terry R. Williams

Jennifer A. Graham Michael Grant Daniel Green

William J. and Karen Green Julie Greenwald Jon Gregory Hank Grey Peter Grundberg

Doris C. Gundersen David Hanse Terry Harron Pat Hart Randy and Tracy Hart **Barry Hawkins**

Kimberly Hawks and Phil Dilks Angela Heggland

Olivia Hesse Bruce and Deborah Hill Donald Hill Jerry F. and Mary Ellen Hofmann

Paul D. And Dianne Holscher Jerry Hosemann

Elizabeth and Timothy Hough

Robert Howard

Bonnie Howe Elizabeth Hudson Charles E. Huffman Kvla Isaac John Jalbrzykowski Kelly B. Jarzabek Christopher Jenner

Douglas Garth Jensen and Singfoong Cheah

William Jochetz Ben Johnson Tracy P. Johnson Stephen C. and Kristi Jumper Richard and Debra Kahn David A. Kamm Jerry Kappler and Jan Phillips

Edward Kearney Michael Kelly Stephen Kennedy Cathleen King

Charles H. and Janice Kirkpatrick Christina Kitchens

Phyllis O'Grady William O'Malley, Jr. Peter Pampalone Ted Parks

Aaron and Amber Parmet Brian and Jennifer Peitzmeier Ryan and Megan Peitzmeier

Robbie Person Kim R. Phelps Jacqueline Phillips Todd Phillips Kristy Pigott Kathleen Potter Ed Praskiewicz Mary Quare Edward Ouavle Steve Ouintana William N. Raftery

G. William "Bill" and Donna Raynor Clifford Rees

James J. Reiss III Damon Renner Jody Reuler

Timothy and Maryellen Rezvan Renee Rice

Susan Richards Jill Ridley Ron Rizzuto Jeff and Karen Roberts The Rosenberg Family Debra Roche Margaret Roll Chris Rosson Christine Russell Gerry Russell William M. Russell Alexander Ruus

Daniel Saman Albert Santiago Gurpreet Sawhney Joann L. Schauer David Scott Barbara Seacrest

Florence and James Seccombe Ambreen Shah Steven Shapiro

Carl Shellenback Peter Shen Diana Shepard Stephen Sherick Dianne Shipley Tenlee Shoffstall Carol B. and Michael Silvestain

Danny Simmons Lvnn Skall

David and Patricia Skolnik Courtney Smith

Grea Smith Jason Smith Patricia Smith Dennis M. Snow Edith D. Sonn John S. Southern Mary J. Soya James Spicer John and Reta Staffeld Jeff Stapleton

Travis Stice Lisa M. Stieber and Samantha Dudley Jon Strader

Sierra L., Sierra and Nick Summerville Nancy J. Surdovall James and Christy Swoll David Tameron Susan Teves Susan Thompson William Thompson

Sharon and Jon Thorson Sara Tisdale **Kay Tormey** Daniel W. Trathen Luc A. Trudel **Emily Truiillo** Matt Ultis Luis Vaca

Aaron and Natasha Vandeford Lorie Varnas Kent and Kelli Varney Hayes H. Veeneman Paul Veralli and Sandy Heikal Jerry and Cynthia Vergatos Joseph A. Terry Vilardo Jacob Vossen John and Renee Walbert Sandra Walling Shellev Ward

Robert and Christine Wester Gary Wilson George Wilson Adrien Winger Julie Wismann

Beth Lamberson Warren

Rich L. and Carmelita Wohl David Wood Patricia Ragsdale Wright Varayuth Yenbaeroong Nicolette Yoder David L. and Mary Young

Sara Young Shannon Zimmerman Dennis A. Zubieta Ron Zuzovsky

\$99 or Less

Jemila Adams Shawn Allison Harold and Ada Anderson Marcia Deines Andersen Will and Becky Allen Richard J. and Patricia Angelo **Devin Anthony** Terri L. Armstrong Maria Avina Bob Axtell Benjamin Aycrigg Suzanne Bailey Ken and Wendy Balcerzak Michael Ballard Joseph Ban Jr. Richard "Dick" L. Bartlett

Travis Beal and Hillary Patterson Andrea Beaman Renee Beauregard Norman and Donna Bell Maureen Bennett Damon and Kelly Bergman Stephen R. and Ellen Berlin Robert Bernthal

Roger W. and Ann Biddison

Larry G. and Christine Blanco Kenneth A. Blenker Beate Maria Boecker Charles Booth Paul Rottone Anne E. Brack Pat Bresnahan J. Brent and Evamarie Brewerton **Brandon Browning**

Travis C. Broxton Jodi Buchan Gordon C. Buckner Greggory D. and Joan G. Carnicello

Elaine C. Carpenter James Carr Carol T. Ceelen

Steven S. and Stefanie Chambless Lucy Allen Chapman Guadalupe Chavira Michael Chrisinger

Sherry Clancy Thomas Clausen Theresa Colao Steven L. Cole Cindy L. Colwell Melissa Connor Sandra Contreras

Phillip Cordova LaRon Cosley Peter G. Cranston Russell Daniel Gerald "Jerry" Danner

Terry Dargevics Joseph J. and Cynthia Dascher Coral Lee Davidson

Gloria Davis Michael Davison Janis De Baca Roger Delucia Dennis Devore Diana Dice

Carol and Charles Dolby Lorraine Hall Dominguez **Donald Dominick** Ronald and Jeanne Dorr Patrick and Kathleen Driscoll Dave and Vickie Drotts

Erin Ellis Allen R. and Velvet Entz Mark Espenship Charles Esralew Steve Evans

Tristan and Elizabeth Farel Sherie Farstveet Jessica Fassbinder Kent L. and Nancy Ferguson John and Kathy Fieber Jasmin Fonggrasin Sharon Edith Foote

Jorge and Pauline Fumagalli Kevin Gaffnev George and Amy Gajate Mary Beth Galer William Garbe Antonia Garcia Manuel D. Garcia

Lewis Getschel and Ms. Susan Blumberg Deon Gillespie John Gonzalez

Robert Green

Rita Madzi Douglas Grogan Alma Marquez Michael Grota John and Arlene Martin Joe and Cathy Gunderson Bruce and Laura Guthals Jan Masse Jill Mather Susie Q. Hahn Lisa Hake Katharine I. Matthews Linda H. Halfar Lawrence Mayers leff Hall Sheryl McGinnis Karen Hammond Gina McGrail Tracie A. Hammons and Nelson Giesecke Lori Medina Ed and Kathy Hansen Steve P. and Katherine Meier Charles B. Harper Howard G. and Robin L. Mendelson Susan T Miller Nancy Hart George Hartmann M. Sharon Harvel

Malcolm and Becky Hassler

Chris L. and Laura Heath

Elton Lee and Connie Hill

Beverly A. and Gary Holmes

Thomas and Mary Gail Horan

Francis and Lorena Houchen

William E. and Susan Hurt

Thomas G. and Vonnie Johnson

Marjorie A. Herweyer

Tom Hewett

Deanna Hines

Gary Hopkins

Jamie Hughett

Jack Humphrey

Marcel Hunter

Maria Jabalera

William Jackson

Remola Johnson

Bart Kaminsky

Erica Kannely

Andrew Katz

Sarah Kellev

Janis Kelly

Sara E. Kennedy

Stimson R. Kennedy

Brent and Martha Kirkpatrick

Fred C. Kiekhaefer

Kathy Kinskey

Randall Kirmse

Kelly Klemmer

Lori Koehler

Eric Kronebusch

Kathleen Kuper

Paula D. Labossiere

James W. Lachenmaier

Robert A. and Anastasia Lawhead

Daniel Kuskie

Susan Langley

Angela Leath

Cathy L. Lines

Patricia Litz

Louise Lucas

Brendan Loveday

Carrie Ann Lucas

E. Victoria MacGill

Elizabeth Lehman

Montie and Cindy Lehman

Robert and Shuku Little

Sherry and Ruel Lovell

Lawrence Kloberdanz

Daniel and Grace Koda

Vicki and Jeff Krieger

Christopher Jensen

M. Adaline Jyurovat

Adam Hulse

Fred C. and Kathleen Minister Leslie Moffit and Michael Sears Betty Montova Carol J. Moore Hugh Morrow Jeffrey Morrow Andy Mortenson Charles Mulhall Gloria and Raiko Johnson Rosemary Moya Renee Muldoon **Brian Myers** Tina Navlor Alex Neael

> David Nelson Lisa Newcomb Warren J. and Irene Oakes Flor Ochoa Steve O'Brien Diana Oehler Maria Victoria Opipari

Robert Nellums

Evelyn Osborne Robert H. and Karen Ottesen Carol Pacheco Lori Parker Jennifer Paulino Heather Pegram Flint Pennington David Perez Marsha Pitter Fatima Prieto

Annie Putz Daniel T. and Kathleen Radetsky Hanni Raley Maria Ramirez

Mike Ramirez **Charles Randles** Joseph M. and Amelia Ratcliff

Carey Reigan John and Nancy Reilly Allen Richardson Marvin R. Richardson Douglas and Amy Rittenberg Tom and Sandi Robben Stephen Robertson Peter A. and Lynn Robinson Kerry Ross

Richard and Valerie Saiz Tawni Scaccia Sandra K. Scherer Robert J. and Eiko Schiffman

Lou Ann Scholl Steven Schulte Tracy Schwartz Bob Scott Clay Scott

Diane Scott

Valerie and Charles Scott Monica Segura-Bunch Victoria Seligman John G. and Valerie Semich Stacy Shealy Ashleigh Short

Michael and Mary Silvestain Julie Simonds

Mark Skrotzki and Nancy Crow

Thomas Smidt Marla Smith Mary J. Smith Moya Smith Norm Smith Wes Spera Lili S. Stahlman Robin Stephens

Cindy A. and Robert Stevens Julie Stoxen Michael Swartz Michael Swenson Frank Sullivan Yu-Shan Tai

Janet Tang Lloyd and Anne Taylor Jeanne Teske Sally Testrake Lewis Thomas Nicole Thomas Sharon L. Thompson John Threats Patrick Toland

Roland P. and Carole Tomsick

Jenny Treanor Robert Unfug Tara Van Loenen Alicia Vargo

Albro D. and Elinor Vrooman Jr. Peter Wagoner Paul and Donna Walder Carolyn E. and Darrell Wallisch Myron and Priscilla Walter Kathrine Warren

Timothy C. and Roxanne Wasmer

Sharon Wells Safia Welty-Rupe Tamara Wendt Ivette Werner

Frederick and Sally Wheeler George A. Williams Anna Wilson Cynthia Wintersgill Michael and Ann Wolf Jude Wolpert Neil Worley Rosemary Wright Ailsa Wu Charles R. Younger Ben Zatz

Please accept our apology if we have inadvertently omitted anyone from this list.

Board of Directors

Officers

Kathy Higgins, Chair of the Board President, EHS Management Solutions, Inc.

Penfield Tate, Vice Chairman Attorney, Greenberg Traurig, LLP

Brian Fisher, Vice Chairman Conesco Storage Systems, Inc.

Marty Hurd, Treasurer Vice President-Employee Benefits

Pamela L. Weinstein, Secretary Community Member

Board Members

Krista K. Bielat Early Education Advisor

Russell Scott Bisbee, Parts Consultant Stevinson Chevrolet

Edward A. Dauer, Attorney
Dean Emeritus and Professor of Law

Colleen Forst TCBY President and Owner

Katia Arreola PFCC Representative

James Reuter, Past Chairman of the Board President, FirstBank Data Corporation

Honorary Board Members

Mike Smith Owner Dillon Ridge Liquors

Margaret Smith Parent Auxiliary

President and CEO

Judith I. Ham Ability Connection Colorado, Inc.

OUR VISION:

To live in a community that includes, accepts, and celebrates the abilities and contributions of all individuals.

OUR MISSION:

To support Coloradans through innovative and comprehensive early childhood education, employment, and family support programs.

