



EDUCATION



EMPLOYMENT



SUPPORT



Impact & Outcomes

Thank you-
Together,
we did so
much more!

Ability Connection Colorado

EDUCATION | EMPLOYMENT | SUPPORT



Annual Award Winners

Outstanding Corporate Sponsor: **Dr. Pepper / Snapple Group**



Outstanding Employee: **Terri Armstrong**



Terri Armstrong with presenter Judith Ham

Outstanding Employee: **Sandra Contreras**



Sandra Contreras with presenter Diana Geisler

Outstanding Foundation: **Gates Family Foundation**



Outstanding Family Advocate: **Lori Parker**



Presenter Lisa Franklin with Lori Parker

Annual Award Winners

Outstanding Family Support: **Theresa Flores**



Theresa Flores with presenter Lori Medina

Outstanding Teacher: **Theresa Colao**



Presenter Anita Clark with Theresa Colao and daughter Debra

Outstanding Volunteer: **Maria Angelica Estevez**



Presenter Anna Leon Butron with Maria Angelica Estevez

Outstanding Volunteer: **Nathan Jacobson**



Nathan Jacobson and Family

OUR VISION:

We live in a community that includes, accepts, and celebrates individual abilities and contributions of all individuals through our innovative and comprehensive programs.

OUR MISSION:

To support Coloradans through innovative and comprehensive Early Education, Employment and Family Support programs.

Ability. Connection. Colorado.

It really settled in this year - we are now Ability Connection Colorado. Still fiercely proud to be formerly CP of Colorado, this organization has pioneered inclusive education, pathways to employment and grassroots family support statewide since 1946. And our new name continues to carry the legacy of our founding mothers forward.

2013-2014: a year of innovation

Delivering current, evidence-based programs is the key to nurturing human potential. The groundwork and preparations to open the second inclusive campus of public charter school Vanguard Classical East (September 2014) was laid. The capital campaign to finance the operations and renovations was a great success.

ACCO's Family Support Programs incubate vital community resources that grow out of parent-driven momentum and identify unique needs that are often systemically overlooked. This year brought a new family support program to do just that: the JP Prescription Drug Awareness Foundation is tackling the Colorado epidemic of prescription drug misuse. In seeking new avenues to meet people and families where they are, we collaborated with Circle K to provide iPads and technology to change children's daily lives.

2013-2014: a year of inclusion

At ACCO, inclusion is a platform for mutual understanding, collaboration and respect that benefits people of all abilities, and throughout this organization, inclusion is an active mindset, not an abstract concept. It is the foundation for individual growth, vibrant communities and real learning.

The team at the Kelly Smith Employment Center continued to expand the career landscapes for youth with disabilities this year. They continue to identify strong partners in the community that mentor and value the contributions of a motivated and enthusiastic workforce.

2013-2014: a year devoted to individual needs

An individual feels the positive impact of your donation. An individual's personal success defines Ability Connection Colorado's value. Individuals define triumph and embody the results – for themselves and within their community. And, individuals ultimately create and serve their communities.

Economists assert that investment in high quality early childhood education produces returns of \$7-\$17, and the rewards of that investment show daily in the remarkable growth and development of children at Creative Options. The capital campaign to open a fifth early childhood education center is halfway there, so look forward to that in next year's Annual Report!

2013-2014: a year of gratitude

Thousands of individuals in Colorado and their families find their way through complex medical, educational and human service systems thanks to resources and support that your donation makes possible. An individual is the lens that magnifies the power of diversity and the strengths of uniqueness: in thinking, in ability, in talents. Thank you for realizing that there is tremendous value in the unique capabilities and immeasurable potential within every individual.

With Gratitude,



Kathy Higgins
Chair of the Board



Judy Ham
President and CEO



ABILITY
CONNECTION
COLORADO™

Serving People with Disabilities™
Formerly known as CP of Colorado



EDUCATION



2013-14 Outcomes and Accomplishments

Served: 621

- 30** Pregnant women received prenatal education, support and resource referrals.
- 519** Families participated in family support services provided by Family Service Worker teams.
- 513** Children had a continuous, accessible source of dental care provided by a dentist
- 100** % of children were fully up-to-date on immunizations.
- 100** % of our enrollment goals were met, and all children were eligible.
- 7** New moms served had medically high-risk pregnancies.
- 100** % of children had a continuous, accessible, ongoing source of medical care.
- 100** % of families developed Family Partnership Agreements and received resources, referrals and/or direct assistance to help meet goals they had set for themselves.
- 240** Men participated in male involvement activities, the sports program and parent meetings.
- 360** Families participated in family literacy events, demonstrating the importance of reading at school and at home.
- 129** Parents attended Head Start/Early Head Start parenting classes, working on skills that improve life for all family members.
- 2,436** Hours spent by parents and children reading together.

Creative Options

Creative Options' mission is to facilitate optimal individual development for children of all abilities through family support and a nurturing educational environment.

962 Volunteers Contributed 8,846 Hours to Creative Options in FY 2013-2014

SUBJECT AREA	PRE-K		ALL CREATIVE OPTIONS	
	FALL '13	SPRING '14	FALL '13	SPRING '14
Social Emotional	32%	94%	49%	94%
Physical- Gross Motor	46%	96%	57%	97%
Physical- Fine Motor	55%	96%	68%	97%
Language	24%	86%	39%	86%
Cognitive	34%	94%	50%	95%
Literacy	29%	94%	41%	92%
Mathematics	12%	73%	27%	77%
Spanish Language	71%	81%	36%	81%
Spanish Literacy	50%	80%	75%	80%



EMPLOYMENT

2013-14 Outcomes and Accomplishments

Served: 4,140



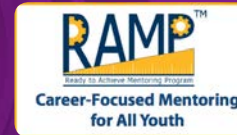
EMPLOYMENT WORKS

Employment Works' mission is to connect youth and adults who have disabilities and other challenges to authentic employment opportunities, as well as, to develop the skills and assist in providing the resources necessary to thrive in the workplace.

- 1,974 People received intensive case management support
- 2,010 additional people received information, referral services and direct support



**Ticket to Work/Fee for Service
 Job Development/Job Placement Program**
 85 People were reached by the program
 55 Referrals became active program participants
 38 Obtained employment (including participants with summer youth program)
 17 Are in active job search status
 35 Retained employment for 90 days or longer (Includes those who began a job within 90 days of the beginning of the year)



Ready to Achieve Mentoring Program RAMP
 71 Youth were enrolled in the RAMP program
 100% of youth completed Individualized Mentoring Plans
 90% of youth have completed the program and successfully transitioned to the next grade or will be attending college in the fall



2014 Circle K iPad Recipients



STATEWIDE SUPPORT

Served 36,978



2013-14 Outcomes and Accomplishments

Statewide Family Support's mission is to continue the legacy of parent driven organizations established to connect people with their communities and one another, create change, and access resources needed to assure well being.



Citizens for
Patient
Safety

CITIZENS FOR PATIENT SAFETY

- Served: 6,213 people
- 7,500 Attendees at CPS Leadership Presentations at Conferences
- Co-Published article in Int'l Journal, "Teaching and Learning in Medicine"



EMPOWER COLORADO

- 2,012 Family Members served (not including website visits)
- 246 Attendees at Trainings/School Meetings
- 675 People were provided information, referrals and other support



FAITH IN ACTION

- 1,462 Individuals were provided Support Services
- 38 Volunteers contributed 45,527 Volunteer hours



GUARDIANSHIP ALLIANCE OF COLORADO

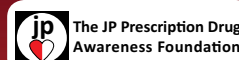
- 3,976 People in the database
- 946 People were provided information, referrals and other support
- 214 Families attended Petition Assistance Classes



Infantile Scoliosis
Outreach Program

INFANTILE SCOLIOSIS OUTREACH PROGRAM

- 1,110 Children are currently being treated with Dr. Mehta's Early Treatment Method
- 3,150 Families were directly informed or advised about the treatment
- 600 Professionals were directly informed or advised about the nonsurgical treatment



The JP Prescription Drug
Awareness Foundation

JP PRESCRIPTION DRUG AWARENESS FOUNDATION

- Joined Statewide Services division in March, 2014
- Aims to stem the epidemic of accidental prescription drug overdose, which kills one person every 15 minutes in the USA



Parent to Parent
of Colorado

PARENT TO PARENT OF COLORADO

- 3,028 Members on database (11% increase from last year)
- 4,468 Individuals were provided information & Referral services
- 4,474 Attendees received P2P information at presentations during meetings and conferences
- 1,103 "Likes" on Facebook (40% increase from July 2013)



SPECIAL EVENTS 2013-14 Events Summary

8th Annual Straight Shot Sporting Clay Event

- Raised \$110,459 for ACCO Programs
- Sponsored by 52 different companies, many in the oil and gas industry
- 301 people participated in the two day shoot
- Live and silent auctions
- Winning teams name engraved on the Matthew Higgins cup

30th Annual Wine in the Pines

- The Wine in the Pines 30th year celebration raised \$174,413
- The Venetian themed event was hosted by founders Mike and Margaret Smith & Family and benefits the Kelly Smith Employment Center at ACCO
- Friday Night Attendees: 140 • Saturday Night Attendees: 734
- Josh Blue brought down the house with his hilarious performance

20th Annual Great Balls of Fire Billiards Challenge

- Raised over \$78,000 benefiting the children's programs of ACCO through the Kyle E. Fisher Memorial Fund
- Founded by Brian and Kelli Fisher and family and hosted by the Colorado Firefighters, Denver Firefighters local 858 and the Wynkoop Brewing Company
- 260 people participated in the 9-ball tournament

89%
Of all
dollars
raised
at ACCO
events go
directly
into
funding
programs
& services

13th Annual Ability Connection Colorado Mother's Tea

- Raised over \$46,000 to benefit ACCO's seven Statewide Family Support Programs
- 303 People attended event
- Inclusive Fashion show by the Gap featured children of families from our statewide programs
- 34 businesses and 110 people sponsored one or more moms to attend the luncheon
- Pamper Package Giveaways to six nominated moms

31st Annual Colorado Concours d'Elegance & Exotic Sports Car Show

- The Colorado Concours raised \$142,115 for the children's programs of Ability Connection Colorado
- Hosted by 20 elite Colorado Car Clubs
- Over 12,000 people in attendance
- Nearly 500 exotic and rare cars on display
- Children's Activities • Jazz Music by MoDaZz

In total, ACCO Special Events were attended by over 13,750 people and raised over \$556,000!



SPECIAL THANKS TO OUR COMMUNITY PARTNERS

Through your efforts we were able to serve **41,739** Individuals, Children and Families

3R Automotive
Arapahoe Community College
ARC Thrift Stores
Bank of Oklahoma
Bentek Energy, LLC
Burleson LLP
Cameron
Cardinal Health Foundation
Circle K
Colorado Clays
Colorado Nonprofit Development Center
Colorado Professional Fire Fighters
Colorado Rockies Baseball Club
Comcast
Complete Business Systems of Colorado, Inc.
Conesco Storage Systems, Inc.
Copic Medical Foundation
Craig Hospital
Denver Life Magazine / Elevation Media
Dex

Dillon Ridge Liquors
ECA Foundation
EHS Management
EnerCom Incorporated
ESC Lab Sciences
First Annual ISOP Committee Corp.
First Plymouth Foundation
FirstBank Holding Company
Gates Family Foundation
Grace Isabelle McNaught Trust
Harmonic Media
Higgins and Associates, LLC
KaBOOM
Keystone Resorts Management, Inc.
Krystal 93
Merriman Family Foundation
NGL Energy Partners - Water Solutions Division
Noble Energy
PASCO
Pason Systems USA

Peak Resources, Inc.
Pioneer Pipe
Production Control Services Inc.
Robinson Foundation
Rose Community Foundation
Sam S. Bloom Foundation
SM Energy
Spradley/Barr Ford Greeley
Summit Daily News
Tablerock Land Services
TCBY Treats #28810 (Trugoy)
Temple Hoyne Buell Foundation
The Colorado Health Foundation
The Denver Foundation
United Way
Vail Resorts
Vehicle Vault Museum
Weatherford
WPX Energy, Inc.
Wynkoop Brewing Company

Please accept our sincere apologies if we inadvertently omitted anyone from this list.

In combination with our special events, donors and community partners, ACCO raised \$2,131,791 during fiscal year 2013-2014. Over the same period, 1,621 volunteers donated a total of 61,295 hours to ACCO programs and events.



LEADERSHIP & FINANCIAL INFORMATION

Board of Directors

Officers

Kathy Higgins, Chair of the Board
President, EHS Management Solutions, Inc.

Penfield Tate, Vice Chairman
Attorney, Greenberg Traurig, LLP

Brian Fisher, Vice Chairman
Conesco Storage Systems, Inc.

Marty Hurd, Treasurer
Vice President-Employee Benefits

Pamela L. Weinstein, Secretary
Community Member

Board Members

Krista K. Bielat
Early Education Advisor

Russell Scott Bisbee, Service Manager
Len Lyall Chevrolet

Edward A. Dauer, Attorney
Dean Emeritus and Professor of Law

Colleen Forst
TCBY President and Owner

Katia Arreola
PFCC Representative

James Reuter, Past Chairman of the Board
President, FirstBank Data Corporation

Honorary Board Members

Mike Smith
Owner Dillon Ridge Liquors

Margaret Smith
Parent Auxiliary

President and CEO

Judith I. Ham
Ability Connection Colorado, Inc.

Key Leadership

Terri Armstrong

Anita Clark

Wendie Edwards

Patricia Fradl

Judith Ham

Tracie Hammons

Christopher Jensen

Denny McGihon

Mark McNett

Lori Medina

Robert Miller

Dana Neal

Jennifer Peitzmeier

Judith Trimble

Joy Whalen

Karen Wenzel

Special Events Director

Education Co-Director

Education Co-Director

Health Director

President/CEO

Employment Works Director

IT Director

Early Education Resource Director

Graphic Arts Director

Family/Community Partnerships Director

Charter School Director

Human Resources Director

Quality/Risk Management Director

Special Projects Director

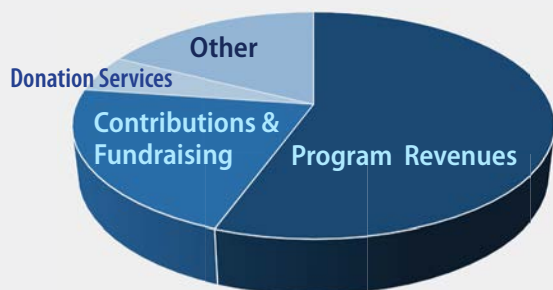
Developmental Services Director

Major Donor Acquisition Director

To learn more about Ability Connection Colorado, please visit us online at

ABILITYCONNECTIONCOLORADO.ORG

Revenues



FISCAL YEAR 2013-14 FINANCIAL INFORMATION

Revenues

Program Revenues	4,400,973
Contributions/Fund Raising	1,714,411
Donation Services	417,380
Other	1,390,710
Total Revenue	7,923,474

Expenses

Program Expenses	5,367,355
General Administrative	1,060,139
Fund Raising	289,781
Other	1,180,331
Total Expenses	7,897,606

Expenses

